



***Westminster Christian Academy***  
***Employment Application***

1. Candidate must be a born again Christian and be able to give a clear testimony of his/her faith and uphold a biblical world and life view.
2. Candidate must be a member or regular attender of a local evangelical church.
3. Candidate must personally be in complete agreement with and supportive of the attached statement of faith. These criteria are in no way intended to reflect negatively or be judgmental of any individual's personal faith or relationship to Jesus Christ. They are, however, necessary to maintain the consistency of the school's purpose and philosophy.



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*Enlightening Minds*

*Illuminating Spirits*

*Equipping Leaders*

## **Statement of Faith**

### **Authority of Scripture**

We believe the Bible is the Word of God, the only infallible rule for faith and life. The Scripture's authority comes from God Himself, who breathed on the men who He used to write the Scripture. Scripture is completely trustworthy in everything it says and is without error in the original writings. The Bible is inerrant in all that God intended for it to say whether it speaks to matters of salvation, history, science, etc. apart from Him we cannot properly understand the world. (II Timothy 3:16; II Peter 1:21)

### **Creation**

*We believe God created the world in all of its parts, visible and invisible. He also created man, male and female, with a body and soul, and in His image. We believe God is the interpreter of His creation; apart from Him we cannot properly understand the world. (Genesis 1:1; Genesis 1:26-27; Nehemiah 9:6; Hebrews 11:3; Job 38-40)*

### **Sin and Its Consequences**

We believe that each person is born in sin, sharing in the original sin of Adam and Eve. Sinful acts are the result of the sinful nature. Each person demonstrates his separation from God by sinning in thoughts, words and deeds. The eternal result of sin is eternal separation from the presence of God in a place called hell. (Romans 3:23; Romans 3:10-12; I John 1:8; – Matthew 18:8-9; Mark 9:43-48; Jude 23; Revelation 20:15)

### **The Person and Work of Christ**

We believe that Jesus Christ is the second Person of the Godhead. Although equal to the Father, He set aside for a time His divine privileges and took on a true human nature by being born of a virgin. We believe that Jesus lived a perfect, sinless life, offered Himself on the cross as a ransom for sinners, was buried, was physically raised from the dead and ascended into heaven. Because of His suffering on the cross and through His obedience, Jesus offers eternal life to sinners. (Colossians 2:9 - Romans 3:24-25; Romans 4:23-25; I Timothy 3:16)

### **Salvation Through Faith in Jesus Christ**

We believe that because of sin each person is born eternally separated from God. Jesus Christ, through His death and resurrection, secured salvation for all who believe. By trusting Christ alone for salvation, the effects of sin are removed and each one who believes is given eternal life. This gift of eternal life is given to us by grace alone; it cannot be acquired by our human efforts or deeds. Our good deeds are the evidence or fruit of our faith in Jesus Christ. These deeds are a manifestation of a renewed heart and a confirmation that we are children of God. (John 5:24; John 11:25; Romans 5:1; Romans 10:9; Ephesians 2:8-9)

### **The Ministry of the Holy Spirit**

*We believe the Holy Spirit is the third Person of the Godhead who is equal in power and glory with the Father and the Son. The Holy Spirit applies the redemptive work of Christ in the lives of the elect by being involved in their new birth, justification, sanctification, perseverance and assurance. The Scripture teaches that believers are to walk in Him, be filled with Him, mortify the flesh by Him, pray in Him, be led by Him and be assured by Him. (John 16:8-14; I Corinthians 2:9-11)*

### **The Church**

*We believe the Church is the body and bride of Christ. God placed all things under Christ's feet and appointed Him to be Head over the Church. As the Church's Head, Christ sets its laws and loves His bride. The universal church consists of the elect in all ages; the visible church consists of those who profess Christ along with their children. (Ephesians 1:22-23; Ephesians 5:25-27; Colossians 1:18)*

### **The Second Coming of Jesus Christ**

We believe that Jesus Christ, Who is presently seated at the Father's right hand, will return in glory to bring all things to consummation. No one but the Father knows the day or the hour of His coming. The Scripture teaches that there will be the great judgment seat of Christ at which there will be the separation of the sheep (believers) and the goats (unbelievers). Judgment will be based on the books in heaven: those whose names are in the Book of Life will live in heaven and those whose names are in the other book will be cast into hell. We believe that this trust of Christ's coming is a motivation to holy living. (Matthew 16:27; John 14:1-3; I Thessalonians 4:16-17)



# APPLICATION FOR EMPLOYMENT

Date received in office \_\_\_\_\_

***(PLEASE PRINT)***

Full Name	Primary Contact #	Secondary Contact #
Street Address	City/ State/Zip	
Email address		
Church Affiliation & Denomination		

## EDUCATION

	Name & city of schools attended	Was this a Christian school?	Date of graduation/ Degree received
Secondary School			
College/ University			
College/ University			

**TEACHING/WORK EXPERIENCE (attach resume if more space is needed)**

Place of Employment	Dates of Employment	Job Title	Main duties	Reason for leaving?	Latest Salary

**POSITION APPLYING FOR:**

Full Time\_\_\_\_\_ Part Time\_\_\_\_\_ Substitute\_\_\_\_\_ Summer \_\_\_\_\_

	Teacher	Aide	Aftercare	Other (please specify)
Preschool				
Elementary				
Intermediate				

How did you learn about the position for which you are applying?

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If you stood before God and He asked you, "Why should I allow you into my heaven?", what would you say to Him?

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**Hobbies/Interests/Volunteer work:**

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**REFERENCES:** Please list at least three references

Name/Relationship to Applicant	Email Address	Phone	Occupation

May we contact your present employer?     Yes     No

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **Application – Part II**

1. With reference to Ephesians 2:1,2, when did God make you aware of your sinfulness and the need for the redemptive work of Christ? (If you do not remember the exact date, at what point in your life?)
2. What was your response to that convicting revelation by God's spirit?
3. Please give at least two verses that indicate the biblical support of what salvation is and how it is accomplished in a personal way in a person's life.
4. Scriptures refer to Jesus Christ as The Lord. The early disciples called Him Lord. What impact has the Lordship of Christ made in your life?
5. Give your view of the scriptures' teaching of eternal security.

